COMPENSATION FOR INJURED WORKERS IN THE 21ST CENTURY

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## **FACULTY BIOS**

## **PAPER PRESENTERS**



Alison D. Morantz is the James and Nancy Kelso Professor of Law at Stanford Law School. Her academic interests include the law and economics of protective labor regulation and the enforcement of workplace safety laws. Much of her recent empirical research examines the effects of unionization on mine safety and on the intensity of regulatory scrutiny, the ways in which statistical techniques can be used to target the nation's most hazardous employers, the causes of injury underreporting, the impact of permitting firms to opt out of workers' compensation,

and the impact of devolving enforcement authority from federal to state regulators. She has been the principal investigator of research projects funded by the National Science Foundation, the Department of Labor, and the National Institute of Occupational Safety and Health. In the spring of 2010, she was one of four experts appointed to a federal panel that provided an independent analysis of the federal Mine Safety and Health Administration's internal review following the disaster at Upper Big Branch Mine, which claimed 29 miners' lives. Before joining the Stanford Law School faculty in 20014, she worked as a union-side labor lawyer and antidiscrimination advocate in Boston. She received her J.D. from Yale Law School and her Ph.D. in economics from Harvard University.



**Robert L. Rabin** has been a member of the faculty of the Stanford Law School since 1970, and is currently the A. Calder Mackay Professor of Law. He is a prolific author on issues relating to the functions of the tort system and alternative regulatory schemes, and is the co-editor of a widely used casebook on tort law. He served as advisor on the American Law Institute's Restatement of the Law (Third) of Torts (2012), and its Restatement of the Law (Third) of Products Liability (1998). He was also the program director for the Robert Wood Johnson Foundation Program on

Tobacco Policy Research and Evaluation, as well as a co-reporter for the ALI Project on Compensation and Liability for Product and Process Injuries, and reporter for the American Bar Association Action Commission to Improve the Tort Liability System. He received the William Prosser Award for Scholarship, Teaching and Service from the Association of American Law Schools Torts and Compensation Section in 2008, and the American Bar Association's Robert B. McKay Award for Contributions to the Torts and Insurance Fields in 1997.



Adam F. Scales teaches Administrative Law, Insurance Law, and Torts at Rutgers School of Law in Camden. He serves as an Adviser on the American Law Institute's Restatement of the Law, Liability Insurance project. Prior to joining the law school faculty, Professor Scales taught at Washington and Lee University. He received his bachelor's degree from the University of Massachusetts and his law degree from the University of Michigan Law School.



**Emily A. Spieler** is the Edwin W. Hadley Professor of Law at Northeastern University School of Law in Boston. She is a Fellow of the College of Workers' Compensation Lawyers, a member of the Workers' Compensation Data Study Panel of the National Academy of Social Insurance, chair of the Whistleblower Protection Advisory Committee, a federal advisory committee to the U.S. Department of Labor, and chair of the Scientific Advisory Committee to the Institute for Work and Health in Toronto, Canada. She has written extensively on issues relating to workers'

compensation and work injury, and has twice testified before Congress regarding workers' compensation and safety-related workplace retaliation. Prior to beginning her academic career, Professor Spieler practiced labor and employment law in Boston and in West Virginia and also held several senior positions in the West Virginia state government, including Commissioner of the West Virginia Workers' Compensation Fund. She began her academic career at the West Virginia University College of Law in 1990, and served as Dean of the Northeastern University School of Law from 2002-12. She received her A.B. degree from Harvard University and her J.D. from Yale Law School.



Robert F. Williams is Distinguished Professor of Law at Rutgers Law School. He earned his B.A. at Florida State University, his J.D. at the University of Florida School of Law, and his LL.M. at New York University School of Law, where he was a Ford Foundation Urban Law Fellow. In addition, he has been a Chamberlain Fellow at Columbia University Law School, where he earned an LL.M. His books include *The Law of American State Constitutions* (2009); *The New Jersey State Constitution* (2d Ed. 2012) and *State Constitutional Law, Cases and Materials* (Fourth Edition, 2006). He is also coauthor, with Hetzel and Libonati, of *Legislative Law and Statutory Interpretation:* 

Cases and Materials (Fourth Ed. 2008).

## **DISCUSSANTS**



**Leslie I. Boden** (co-author of a paper response with Prof. Galizzi) is an economist, and much of his research has focused on finding ways to highlight the economic and human consequences of injuries and illnesses and to identify ways of minimizing those consequences. Over the past several years, Dr. Boden has published studies measuring the income lost by injured workers and the adequacy of workers compensation benefits. With Boston University School of Public Health colleague Lee Strunin, he has also published several studies of the post-injury experiences of

injured workers and their families. Recently, Dr. Boden has been working on studies that estimate underreporting of workplace injuries. He has also written on occupational safety and health regulation, medical screening, gender inequality, and the legal and public health use of scientific information. From 1988 to 1997, Dr. Boden served on the Mine Health Research Advisory Committee of the Department of Health and Human Services, which he chaired for six years. In 2001-2002, he was a member of the Worker Advocacy Advisory Group, which advised the Department of Energy on occupational disease compensation. He has also co-chaired a group advising the National Institute for Occupational Safety and Health on its research agenda on the social and economic consequences of workplace illness and injury. He received his B.A. degree from Brandeis University, and his Ph.D. degree from the Massachusetts Institute of Technology.



John F. Burton, Jr., is Distinguished Professor Emeritus in the School of Management and Labor Relations (SMLR) at Rutgers University. He previously served as Dean of SMLR and as a faculty member at Cornell University, where he is also an Emeritus Professor, and at the University of Chicago. He has a law degree and a Ph.D. in Economics from the University of Michigan. He is a Fellow of the American Bar Association College of Workers' Compensation Lawyers and a Member of the Workers' Compensation Data Study Panel of the National Academy

of Social Insurance. Professor Burton has conducted research, served as a consultant, and assisted with the formulation of public policy for many years. He was the Chairman of the National Commission on State Workmen's Compensation Laws, which submitted its report to the President and Congress in 1972, and has served as a consultant to a number of jurisdictions, including Florida, Michigan, Minnesota, Washington, Oregon, New York, Massachusetts, and Ontario. He is co-author of *Employment Law: Cases and Materials* (Fifth Edition, LexisNexis 2012), and he and Xuguang (Steve) Guo are co-authors of "Improving the Interaction Between the SSDI [Social Security Disability Insurance] and Workers' Compensation Programs," a chapter in *SSDI Solutions* (2016).



George W. Conk, is an Adjunct Professor of Law and Senior Fellow of the Louis Stein Center for Law & Ethics at Fordham University School of Law in New York City. He received an A.B. from the College of the Holy Cross, an M.A. from Boston University, and a J.D. from Rutgers-Newark School of Law. He practiced law in New Jersey for thirty years, concentrating in workplace injury law, representing claimants in workers compensation and Social Security disability cases, and plaintiffs in third party actions against product sellers and general contractors in construction site accidents. He has taught product liability law and remedies for twenty years—first at Seton Hall Law School, and, since 2002,

at Fordham, where he has also taught torts, business torts, and professional responsibility. In 2013 he received the annual Eric Neisser Public Service award from Rutgers-Newark School of Law. He is an Elected Member of the American Law Institute. His scholarly work on workplace injury has appeared in numerous legal journals, and has been cited three times by the United States Supreme Court.



Charles R. Davoli is managing partner of Davoli & Krumholt, of Baton Rouge, Louisiana. He also owns and operates a workers' compensation mediation, consultation and training service and has mediated more than 800 workers' compensation-related cases. A former union steelworker, he has served as a labor representative on the Louisiana Governor's Workers' Compensation Advisory Council for the past 12 years, served on its five-person Executive Advisory Committee, and has chaired several working task forces of the Council. In 2009 he was appointed by Chief Justice Kimball as a Labor representative to the Louisiana Supreme Court's Ad Hoc Committee to Study Perceptions of Louisiana's Legal System. He is a frequent lecturer on Louisiana

workers' compensation law and issues, and represents the AFL-CIO and injured workers in legislative deliberations related to workers' compensation. He is a Fellow of the College of Workers' Compensation Lawyers, a member of NASI where he sits on the panel that prepares the Annual Workers Compensation Data Report, and a Board member of National Kid's Chance. In addition to his law degree, he holds a B.A. degree in Psychology from Culver-Stockton College, an M.S. degree in Criminology & Corrections, from Florida State, and a J.D. from Louisiana State.



Michael C. Duff is Professor of Law at the University of Wyoming College of Law. The grandson of a Harlan County, Kentucky, coal miner who died of black lung at age 52, he is a former Teamster shop steward and blue collar worker in the airline industry. He entered Harvard Law School at age 32 and, while a student, served as a law clerk to the Massachusetts Department of Industrial Accidents for two years. Following law school, he worked for a Maine workers' compensation law firm, and thereafter for the National Labor Relations Board's Philadelphia and Minneapolis regional offices. Professor Duff began his academic career at Wyoming in 2006, and has taught workers' compensation law, torts, administrative law, labor law, and ADR in the workplace. Professor Duff has written a number of law review articles and shorter

pieces on a range of labor relations and workers' compensation matters, and has also authored a workers' compensation textbook, *Workers' Compensation Law: A Context and Practice Casebook* (Carolina Academic Press, 2013). He was named Centennial Distinguished Professor of Law in 2014, and became a Fellow of the College of Workers' Compensation Lawyers in 2016.



Price V. Fishback is the Thomas R. Brown Professor of Economics at the University of Arizona, and a Research Associate with the National Bureau of Economic Research. He is the current Executive Director of the Economic History Association, and served as co-editor of *The Journal of Economic History* from 2008 to 2012. He has been awarded both the Jonathan Hughes Prize for Excellence in Teaching Economic History and the Arthur Cole Prize for Best Article in the *Journal of Economic History* in 2014/15. His co-authored books published by the University of Chicago Press include *Well Worth Saving: How the New Deal Safeguarded Homeownership* (2013); *Government and the American Economy: A New History* (2007), and *A Prelude to the Welfare State: The Origins of Workers' Compensation* (2000). Professor Fishback received his bachelor's degree from

Butler University in Economics and Mathematics, and his doctorate in economics from the University of Washington.



Hon. Dan Friedman is a Judge of the Maryland Court of Special Appeals, the State's intermediate appellate court. Judge Friedman is also a lecturer and adjunct faculty member at the University of Maryland School of Law, where he teaches state constitutional law, federal constitutional law, torts and appellate advocacy. He has written extensively on Maryland constitutional law and history. Previously, Judge Friedman was Counsel to the Maryland General Assembly in the Office of the Attorney General. He practiced at two Baltimore law firms, and was Chief of Litigation for the Baltimore City Department of Law. After graduating from law school, Judge Friedman served as a judicial law clerk to the Honorable John Carroll

Byrnes, Judge, Circuit Court for Baltimore City, and the Honorable Robert L. Karwacki, Judge, Court of Appeals of Maryland. Before becoming a lawyer he served as a law clerk to the Baltimore City Charter Revision Commission, as Legislative Director to Baltimore City Council President Mary Pat Clarke, and as Legislative and Administrative Aide to Maryland State Delegate Paul G. Pinsky. Judge Friedman received a B.A., magna cum laude, from the University of Maryland and a law degree, with honor, from the University of Maryland School of Law.



Monica Galizzi is Chair and Professor in the Department of Economics and a Senior Associate of the Center for Women and Work at the University of Massachusetts, Lowell. Prior to joining UMass Lowell she worked at the Workers Compensation Research Institute and at the National Bureau of Economic Research. Her research has focused on labor mobility and on the socio-economic outcomes of occupational injuries. She has written on the role played by wages, workers' status, career perspectives and gender in explaining differences in labor market attachment. She has published on the return-to-work patterns of injured workers and on the different earnings and wealth losses experienced by male and female injured workers. Some of her research has focused on the problem of

underreporting. She is currently studying the relationship between occupational injuries and personal bankruptcy as well as the effect of workers' injuries on households' well-being. She is involved also in studies about the outcomes of the Italian workers' compensation system. Dr. Galizzi is a member of the National Academy of Social Insurance and in 2007 she won the Eckstein Prize of the Eastern Economic Association. She holds an Italian Doctorate of Research in Economic Policy and a Ph.D. in Economics from Boston University.



**Justin R. Long** teaches at Wayne State University Law School, specializing in state constitutionalism, public education law, urban law, and federalism. He is affiliated with the Damon J. Keith Center for Civil Rights and regularly works with civil rights activists. Prior to teaching at Wayne State, he was a visiting assistant professor of law at the University of Connecticut School of Law and practiced as an assistant solicitor general in the New York Office of the Attorney General.



James Lynch, FCAS, MAAA, is chief actuary and vice president of research and information services at the Insurance Information Institute. Before joining III in 2014, he provided consulting services to it, co-authoring white papers and developing original research. He has written and spoken on a wide variety of insurance issues, including personal automobile insurance, flood insurance, workers compensation, and alternative capital. Mr. Lynch has more than 20 years of experience in property/casualty insurance, including executive positions at the QBE the Americas (a general casualty insurer) and White Mountains Reinsurance of America. Before working in insurance, he was a journalist, spending seven years at *The Miami Herald*.

He is a fellow of the Casualty Actuarial Society and a member of the American Academy of Actuaries, and has been involved in numerous committees for both organizations as well as the Reinsurance Association of America.



**Hon. David B. Torrey** has been a Workers' Compensation Judge with the Pennsylvania Department of Labor & Industry since 1993, and is Adjunct Professor of Law at the University of Pittsburgh School of Law (1996-present) and Editor of the Pennsylvania Bar Association *Workers' Compensation Newsletter* (1988-present). He received his A.B. from West Virginia University and his J.D. from Duquesne University School of Law. While in law school, he was Editor-in-Chief of the *Duquesne Law Review*. In 2010 he was elected to membership in the National Academy of Social Insurance. He is the Immediate Past President of the National Association of Workers' Compensation Judiciary; and a Board member and Fellow of the College of

Workers' Compensation Lawyers. In 2008, he published the Third Edition of his treatise, Torrey & Greenberg, *Pennsylvania Workers' Compensation: Law & Practice* (4 Volumes: Thomson-Reuters 3<sup>rd</sup> ed. 2008 & Supp. 2016).

## **MODERATORS**



Jay Feinman is a Distinguished Professor of Law at Rutgers Law School. He teaches Insurance Law, Torts, Business Torts, Contracts, and other subjects. Among his professional activities, Feinman has served as Chair of the Association of American Law Schools Section on Contracts and Section on Teaching Methods. He is a member of The American Law Institute and an Advisor for the Restatement Third of Torts: Liability for Economic Loss. Professor Feinman's many publications include seven books and more than sixty scholarly articles.



**Ellen Relkin** is President of the Pound Civil Justice Institute. She is of counsel to Weitz & Luxenberg, P.C. in New York City and Cherry Hill, New Jersey. She is certified by the New Jersey Supreme Court as a Certified Civil Trial Attorney. She has been elected as a "Super Lawyer" of New Jersey and New York as well as AV rated and selected for the Martindale-Hubbell Bar Register of Preeminent Women Lawyers. She is licensed to practice in New York, New Jersey, Pennsylvania, and the District of Columbia. Ms. Relkin is an elected member of the American Law Institute. She serves on the Board of Governors of the New Jersey Association for Justice. She also serves on the Board of Visitors of the University of California at Irvine Law School. She is a former chair of the Toxic, Environmental and Pharmaceutical Torts Section of the American

Association of Justice.



**Rick Swedloff** is a Professor of Law at Rutgers Law School. Professor Swedloff writes in the areas of insurance law, regulation, and access to the liability system. In recent years, he has written a series of articles on the role of insurance as a regulator of the practice of law at large law firms and the risks that emerge when insurers use big data. Professor Swedloff teaches courses on civil procedure, remedies, and law and economics. Prior to joining the Rutgers faculty, Professor Swedloff practiced as a litigation associate with Dechert LLP in Philadelphia, where he specialized in complex commercial, tort, and insurance cases. Before entering private practice, he served as a clerk for Judge Walter K. Stapleton of the U.S. Court of Appeals for the Third Circuit

and Judge Roderick R. McKelvie of the U.S. District Court for the District of Delaware.